

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, OCTOBER 6, 2014

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with President Wilbur Wolf, Jr, presiding. Eight (8) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; Robert Barrick, William Piper, David Gutshall, Kingsley Blasco, Richard Roush, and Richard Norris.

Absent – John McCrea.

*Others in attendance: Richard W. Fry, Superintendent; Kevin C. Roberts Jr, Assistant Superintendent; Richard Kerr Jr, Business Manager; Rick Gilliam, Director of Buildings, Grounds, and Transportation, and Carol Kuntz, Board Minutes. Curtis Garland, The Valley Times-Star;

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

III. APPROVAL OF THE SEPTEMBER 15, 2014 REGULAR BOARD MEETING MINUTES, AND THE SEPTEMBER 15, 2014 COMMITTEE OF THE WHOLE MEETING MINUTES.

Motion by Norris, seconded by Blasco for approval of the September 15, 2014 Committee of the Whole Meeting Minutes; and the September 15, 2014 Regular Board Meeting Minutes as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Norris, Piper, Blasco, Barrick, Gutshall, and Roush. Motion carried unanimously. 8 – 0

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IV. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

Sam Tigyer presented a student report. [Student report is attached.](#)

V. PAYMENT OF BILLS

General Fund	\$	2,190,819.76
Capital Projects	\$	14,839.00
Cafeteria Fund	\$	5,717.36
Student Activities	\$	25,491.78
Total	\$	2,236,867.90

Motion by Gutshall, seconded by Blasco for approval of General Fund, Capital Projects, Cafeteria Fund, and Student Activity/Miscellaneous Fund payments of bills for 2014-2015 as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Piper, Gutshall, Blasco, Norris, and Roush. Motion carried unanimously.
8 – 0

VI. READING OF CORRESPONDENCE

VII. RECOGNITION OF VISITORS

Christopher Beauregard, Christine Armond, Richard Armond, Laura Bistline John Bistline Jr., Tammy Sweger, Cheryl Barrick, Matt Owens, Carol Graham, Curtis Garland, Dawnell Hoffeditz, Lisa Rayhart, Tom Rayhart, Jeff Paris, Jo Ann McElwain, Scott Penner, Scott Bechtold, Kara Bechtold, Annette Gutshall, Keith Baker, Michael Smith, Dennis Mooney, Randy Karstetter, Theresa Yilek, Shawn Frengel, Tammy Karstetter, Carl S. Creek, Tim Scott, Scott Jones, Jesse Tressler, Ethan Lee, Emily Creek, Bill Wonders, Nancy Creek, Debbie Young, Greg Young, Wes Ward, Heather Swintosky, Josh Petty, Brian Motter, Mark Graham, Colby Rickabaugh, Devin Rickabaugh, Cale Nelson, Ryan Leonard, John Leonard, Nancy Leonard, Charlene D’Amroe, Jason Roberts, and Karen Ward.

VIII. PUBLIC COMMENT PERIOD

Mr. Brian Motter, 98 Hilltop Lane, Newville, PA addressed the members of the Board of School Directors and offered a pray of encouragement for the Board members and community.

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The following individuals expressed thoughts to the Board of School Directors about the boys basketball trip to North Carolina State and challenges faced since July, 2014.

Mrs. Christine Armond, 415 Crossroad School Road, Carlisle, PA. 5 minutes and 17 seconds.

Mrs. Kara Bechtold, 537 Middle Road Newville, PA. 4 minutes 45 seconds.

Mr. Jeff Paris, 584 Mountain Road, Newville, PA. 1 minute 39 seconds.

Mr. John Bistline, Jr. 27 Goodyear Road, Carlisle, PA . 14 seconds.

Mr. Josh Petty, 17 Stamy Road Newville, PA. 1 minute 11 seconds.

Mr. John Leonard, 38 Broad Street, Newville, PA. 37 seconds.

Mrs. Tammy Karstetter, 201 Southside Drive, Newville, PA . 1 minute 55 seconds.

Mr. Jesse Tressler, 177 Oakhill Road, Carlisle, PA. 20 seconds.

Mr. Scott Bechtold, 537 Middle Road Newville, PA. 2 minutes 26 seconds.

Mr. Richard Armond, 415 Crossroad School Road Carlisle, PA. 45 seconds.

Mrs. Lisa Rayhart, 4725 Enola Road Newville, PA. 3 minutes 9 seconds

Mrs. Theresa Yilek, 100 Long Lane, Newville, PA. 1 minutes 54 seconds.

Mr. Wes Ward, 32 Broad Street, Newville, PA. 2 minutes 15 seconds.

Mrs. Tammy Sweger 5 Meadow Drive, Carlisle, PA. 2 minutes 2 seconds.

Mr. Wolf, President informed the public that the administration relayed all the information of this incident to the Board when it happened. The Board was aware of all allegations. There is a privacy law that the Board must follow for all personnel issues. When the punishment was passed on to the boys, we did not identify those students. We can't relay to the public any discipline that the coaches received either. We have supported the parents through this process. We look forward to having the students back in the school. We look forward to them returning to the sports program.

IX. STRUCTURED PUBLIC COMMENT PERIOD

X. OLD BUSINESS

XI. NEW BUSINESS

A) PERSONNEL CONCERNS

(ACTION ITEM)

1) Resignations – Middle School Student Council Advisors

Mrs. Courtney Rickabaugh and Mrs. Therese Bukousky have submitted their resignations as Middle School Student Council Advisors, effective immediately.

The administration recommends that the Board of School Directors approve Mrs. Rickabaugh and Mrs. Bukousky's resignations as Middle School Student Council Advisors, effective immediately.

(ACTION ITEM)

2) Resignation – Christopher Chapman

Mr. Christopher Chapman has submitted his letter of resignation as a High School Math teacher, retroactive to September 26, 2014.

The administration recommends that the Board of School Directors accept Mr. Chapman's resignation as a High School Math teacher, retroactive to September 26, 2014.

(ACTION ITEM)

3) Per Diem Substitute Teachers

Catherine Shover - Communications 7-12
Kayla Young - Music PK-12
Mary Yoke - Mathematics 7-12

The administration recommends that the Board of School Directors approve the additions listed to the 2014-2015 per diem substitute teacher list as presented.

(ACTION ITEM)

4) Child Rearing Leave of Absence – Courtney Wisner

Mrs. Courtney Wisner, Newville Kindergarten Teacher is requesting child-rearing leave of absence from approximately Monday, November 3, 2014 through approximately January 5, 2015. According to Section 3.07 of the current contract between the Big Spring Education Association and the District, a professional employee may request up to one year of child-rearing leave upon the birth of a child. In addition to the duration of the leave period, her request meets all provisions for a child-rearing leave according to the current contract.

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XI. NEW BUSINESS (. . .continued)

The administration recommends that the Board of School Directors approve Mrs. Wisler's requested child-rearing leave via section 3.07 of the current Collective Bargaining Agreement from approximately Monday, November 3, 2014 through January 5, 2015.

(ACTION ITEM)

5) Long-Term Substitute Reading Teacher – Marlene Adler

Education:

University of Delaware- Elementary Education (Bachelor's Degree)
Towson University, Maryland - Master's in Reading

Experience:

Big Spring School District - Long-Term Substitute Reading Teacher
Big Spring School District - Eighth Grade Reading Teacher
Howard County Public School System, Maryland - Elementary Teacher

The administration recommends that the Board of School Directors appoint Ms. Marlene Adler to serve as a part-time Long-Term Substitute Elementary Reading Teacher in the Big Spring School District from approximately November 10, 2014 through the end of the 2014-2015 school year, replacing Mrs. Jennifer Roberts who will be on child-rearing leave of absence. Ms. Adler's compensation for this position should be established at Master's Degree, Step 9, \$57,550.00, prorated, based on the current contract between the Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

6) Coaching Appointments

Mr. Jay Hockenbroch, Athletic Director would like to recommend the individuals listed as volunteer coach and coaches for the 2014-2015 school year.

Alexandra Fry	Volunteer Girls Varsity Basketball Coach
Brandi Carpenter	Middle School Girls Basketball Coach
Seth Stover	Assistant Swimming Coach
Wes Madden	Middle School Boys Basketball Coach

The administration recommends that the Board of School Directors approve the appointments of the above listed coaches as presented.

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XI. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

7) Transfer of Classified Employees

As per Board Policies 3850.1-3850.4, the administration will transfer the classified employees whose names are listed below:

<u>Employee</u>	<u>From</u>	<u>To</u>
Beth Stewart	Oak Flat Life Skills Aide	Oak Flat 3rd Grade L.S. Aide
Kari Dillmon	Mt. Rock L.S. Aide	High School L.S. Aide
Shanna Downs	Middle School L.S. Aide	Mt. Rock Principal Discretion Aide
Janet Walker	Mt. Rock L.S. Aide	Mt. Rock Kindergarten Aide
Marilynn Zinn	Oak Flat L.S. Aide	Oak Flat Kindergarten Aide

The administration recommends that the Board of School Directors approve the transfers of the above listed individuals as presented, effective immediately.

(ACTION ITEM)

8) Building Technical Support Recommendation

The administration would like to recommend the individual listed as Newville Elementary Technical Support for the 2014-2015 school year.

Michael Spears

The administration recommends the Board of School Directors approve the above listed individual as Newville Technical Support for the 2014-2015 school year.

(ACTION ITEM)

9) Middle School Memory Book Advisor

The administration would like to recommend the individual listed as the Middle School Memory Book Advisor for the 2014-2015 school year.

Millie Gilbert

The administration recommends the Board of School Directors approve the above listed individual as the Middle School Memory Book Advisor for the 2014-2015 school year.

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XI. NEW BUSINESS (. . .continued)

(ACTION ITEM)

10) Approval of Additional Bus Drivers

The administration recommends that the Board of School Directors acknowledge the bus driver's listed for the 2014-2015 school year, pending all required paperwork.

**Logan Caldwell
Germain Stevens**

(ACTION ITEM)

11) Part-Time Special Education Secretary Recommendation

The administration would like to recommend the individual listed as a part-time special education secretary, replacing Tanya White who has transferred.

Trina Kulp

The administration recommends the Board of School Directors approve the above listed individual as the part-time special education secretary, retroactive to October 3, 2014. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

(ACTION ITEM)

12) Part-Time Middle School Learning Support Aide Recommendation

The administration would like to recommend the individual listed as a part-time middle school learning support aide, replacing Shanna Downs who has transferred.

Shirley Sheaffer

The administration recommends the Board of School Directors approve the above listed individual as a part-time middle school learning support aide, as presented. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

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XI. NEW BUSINESS (. . .continued)

(ACTION ITEM)

13) Part-Time One-On-One Student Aide Recommendation at Mt. Rock Elementary

The administration would like to recommend the individual listed as a part-time one-on-one student aide at Mt. Rock Elementary School.

Mary Henry

The administration recommends the Board of School Directors approve the above listed individual as a part-time one-on-one student aide at Mt. Rock Elementary School, as presented. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

(ACTION ITEM)

14) Part-Time One-On-One Student Aide Recommendation at Oak Flat Elementary

The administration would like to recommend the individual listed as a part-time one-on-one student aide at Oak Flat Elementary School.

Nicole Calaman

The administration recommends the Board of School Directors approve the above listed individual as a part-time one-on-one student aide at Oak Flat Elementary School, as presented. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

(ACTION ITEM)

15) Part-Time One-On-One Student Aide Recommendation at Oak Flat Elementary

The administration would like to recommend the individual listed as a part-time one-on-one aide at Oak Flat Elementary School, replacing Beth Stewart who has transferred.

Heather Wolf

The administration recommends the Board of School Directors approve the above listed individual as a part-time one-on-one aide at Oak Flat Elementary School, replacing Beth Stewart who has transferred. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

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XI. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

16) Part-Time Kindergarten Aide Recommendation

The administration would like to recommend the individual listed as a part-time kindergarten aide for one year only at Newville Elementary School for the 2014-2015 school year.

Nicole Finkenbinder

The administration recommends the Board of School Directors approve the above listed individual as a part-time kindergarten aide for one year only at Newville Elementary School for the 2014-2015 school year. This hire is subject to the Probationary Period as spelled out in the Classified Compensation Plan.

17) Title I Reading Coordinator Recommendation

The administration would like to recommend the individual listed as the Title I Reading Coordinator for the 2014-2015 school year.

Leah Richwine

The administration recommends the Board of School Directors approve the above listed individual as the Title I Reading Coordinator for the 2014-2015 school year, as presented.

VOTE ON XI., NEW BUSINESS, A-1 – A-17, PERSONNEL CONCERNS

Motion by Blasco, seconded by Norris to combine and approve Items A-1 through A-17 as outlined and recommended above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

XI. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

B) Credit Pay

The professional employee whose name is listed below has successfully completed graduate work and is entitled to the specified amount in accordance with the negotiated contract.

Marsha Stellfox \$600.00

The administration recommends that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association and the Big Spring School District.

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XI. NEW BUSINESS (. . .continued)

Motion by Norris, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

C) Facilities Utilization Request

Ms. Caitlin Williams is requesting permission to utilize the Middle School gym for Central Penn Elite field hockey practices, retroactive to September 21, 2014, from 1:00 p.m. - 5:00 p.m. Because some of the utilization dates will be on Sunday's, Board action is necessary.

The administration recommends that the Board of School Directors approve Ms. William's request to utilize the Middle School gym for Sunday field hockey practices retroactive to Sunday, September 21, 2014 from 1:00 p.m. - 5:00 p.m.

Motion by Norris, seconded by Swanson to approve the recommended as amended above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

D) Accept Donation from Band Boosters

In the past the Band used the Maintenance covered trailer to haul their equipment. They purchased another trailer for additional space due to some equipment being damaged in the Maintenance trailer. The Boosters purchased a second covered trailer and are donating it to the District. The District accepts responsibility for the trailer, including insurance, with scheduling priority to the Band. The District reserves the right to determine final end of life disposition of the trailer.

The administration recommends the Board of School Directors accept the donated trailer from the Band Boosters as described in the agenda.

Motion by Norris, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

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XI. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

E) Approval of Contractor Payment Applications

The District received the following payment applications for ongoing projects.

Project	Contractor	This Payment	Balance
Oak Flat PC	Honeywell	\$ 0.00	\$ 260,340.00
DAO/MS Pave	Valley Quarries, Inc.	\$ 160,391.55	\$ 0.00

The administration recommends the Board of School Directors approve payment from the capital project fund of \$160,391.55 to Valley Quarries, Inc.

Motion by Norris, seconded by Barrick to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

F) Proposed License Agreement – Pre-K Counts

The administration would like to pursue a license agreement with Shippensburg University regarding an educational program known as Pre-K Counts and provide its services within the geographical area of the Big Spring School District. The agreement has been included with the agenda and will serve to provide said services to this population for the second year at Big Spring.

The administration recommends the Board of School Directors approve the license agreement with Shippensburg University to implement the educational program known as Pre-K Counts.

Motion by Norris, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

Mr. Barrick asked if we use this in the kindergarten classes.

Mr. Fry informed the Board of School Directors that this is at Newville Elementary. We are hopeful to get a second class down the road.

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XI. NEW BUSINESS (. . .continued)

(ACTION ITEM)

G) Consolidated Federal Programs Application 2014-2015

Mr. Kevin Roberts, Assistant Superintendent has received notification from the Pennsylvania Department of Education that the Big Spring School District's Consolidated Federal Programs Application has been approved in the amounts indicated below:

Program

Title I - \$447,872

Title II - \$124,687

The administration recommends that the Board of School Directors authorize the administration to establish all of the required accounts necessary to administer this funding in accordance with the grant guidelines.

Motion by Blasco, seconded by Norris to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

H) Case H of 2014-2015

The parents of the student in Case H of the 2014-2015 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommends that the Board of School Directors exclude the student in Case H for the remainder of the 2014-2015 school year. The student will be placed in an Alternative Placement during the remainder of the 2014-2015 school year. The student's progress will be reviewed in late Spring, 2015 to determine the student's return for the start of the 2015-2016 school year. During the period of exclusion, the student is not permitted to attend or participate in any school activities nor appear on school property at any time for any reason.

Motion by Norris, seconded by Swanson to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

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XI. NEW BUSINESS (. . .continued)

(ACTION ITEM)

I) Case I of 2014-2015

The parents of the student in Case I of the 2014-2015 school year waived their right to a formal student discipline hearing before the Board of School Directors.

The administration recommends that the Board of School Directors exclude the student in Case I for forty-five school days and be placed in an Alternative Placement during the forty-five days which will be from September 23, 2014 and ending December 2, 2014. During the period of exclusion, the student will be restricted from participating in extracurricular activities for ninety days. During the time of the Alternative Placement the student is not permitted to attend or participate in any school activities nor appear on school property at any time for any reason.

Motion by Norris, seconded by Blasco to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

(ACTION ITEM)

J) Transfer to Capital Projects Fund

Greenawalt, Inc. is well along in the 2013/14 audit and prepared an initial fund balance assessment. Now is the appropriate time to transfer those available funds for the 2013/14 year into the Capital Projects fund so the transfer is reflected in the final audit report.

The administration recommends the Board of School Directors authorize the transfer of \$1,500,000.00 from the 2013/14 General Fund to the Capital Projects Fund.

Motion by Norris, seconded by Blasco to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

(INFORMATION ITEM)

K) Proposed Updated Policy

The administration has submitted the updated policy listed for Board review.

217 Graduation

The updated policy will be an action item on October 20, 2014 Board Agenda.

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XI. NEW BUSINESS (. . .continued)

(INFORMATION ITEM)

L) Proposed Title I Reading Coordinator Job Description Recommendation

The administration has developed and updated the job description listed. A copy of the job description has been included with the agenda.

Title I Reading Coordinator

After the job description has been reviewed by the Board of School Directors and the administration, the administration will present the updated job description for Board approval at the October 20, 2014 Board meeting.

XII. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XIII. COMMITTEE REPORTS

A. District Improvement Committee – Mr. Norris/Mr. McCrea

A meeting was held on September 24. The committee is still working on a plan.

B. Athletic Committee – Mr. Swanson

A meeting was held on September 29. Cross country building is back in progress. Completion date next spring. There is several regional and college meets scheduled. The criteria for setting up a wall of fame for athletes who place at state competitions is being worked on.

C. Vocational-Technical School – Mr. Wolf/Mr. Piper

The administrative goals were reviewed. One of the goals will be for the principal to visit the PTO's at the middle school level to explain what goes on at the vo-tech. We hope to get information to the parents so they can help their student make better choices as far as whether or not to attend the vo-tech. Opening school went very well.

D. Buildings and Property Committee – Mr. Barrick

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I would like to move to approve the included authorized official resolution in support of the Penn DOT grant of \$1,822,068 for Bike and Pedestrian Facilities that includes a grant match of \$780,887 from Big Spring School District.

Motion by Barrick, seconded by Norris to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

E. Finance Committee – Mr. Blasco, Mr. Piper, Mr. Swanson and Mr. Gutshall

No meeting was conducted and no report was offered.

F. South Central Trust – Mr. Blasco

No meeting was conducted and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted and no report was offered.

H. Tax Collection Committee (TCC) – Mr. Wolf

No meeting was conducted and no report was offered. Taxes going down a little.

IX. SUPERINTENDENT'S REPORT

1. **School calendar** – Our school calendar received an award of excellence for the 2014 Education Publication Contest winners. We were one of four that received this award. Congratulations to our staff, administrators, and to Brandie Shatto for pulling this all together. It really is a group process.
2. **Reminder-** Please see me this evening if you are going on the trip on October 24th with Mrs. Hetrick and Mr. Gutshall's classes. Make sure and let me know so we have a final count.

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X. BUSINESS FROM THE FLOOR

PSBA voting – I make a recommendation to vote for Kathy Swope for President. No recommendation for vice-president. Otto W. Voit III for Treasurer. David Hutchison for at Large Representative.

Motion by Barrick, seconded by Norris to approve the recommended as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

XI. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

XII. ADJOURNMENT

Motion by Blasco, seconded by Norris to adjourn the meeting to executive session to discuss negotiations. Roll call vote: Voting Yes: Wolf, Swanson, Barrick, Gutshall, Blasco, Piper, Norris, and Roush. Motion carried unanimously. 8 – 0

The meeting was adjourned at 8:56 PM.

Robert L. Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, October 20, 2014